

Benefits

Medical Insurance

- Available at a shared cost to employees
- Families may be elected

Life Insurance

- \$5,000 Term Life Insurance Policy
- Employee Contribution- \$0
- Employees may purchase additional coverage

Post-Retirement Health and Life Insurance

Investment Options

- 403a Plan available to all teachers

Sick Leave

- 10 days/year; 3 of which may be used as "personal" days
- Prorated for part-time

Retirement

- Retirement benefits are based on years of service and age

Employee Assistance Program

- No cost access to a toll-free help line for employees and members of their households

Professional Development

- Job-embedded
- Offered during the school day, after school, on weekends, and during the summer
- Collaboration between educators across disciplines
- Coaching and mentoring programs

LEAD (Leading Effective Administrative Development) Academy

- Available to employees interested in learning more about administration

STAR (St. Tammany Advantage Rewards)

- Discount program for School System employees
- Provides exclusive discounts on all kinds of goods and services across St. Tammany Parish

Health Insurance Monthly Premiums for Active Employees Effective 1/1/2011

Type of Coverage	Member Share	School Board Share	Total Premium
Single	\$ 38.50	\$ 451.32	\$ 489.82
With Spouse	\$ 243.10	\$ 854.41	\$ 1,097.51
Both Employees	\$ 0.00	\$ 1,097.51	\$ 1,097.51
With Children	\$ 138.60	\$ 487.14	\$ 625.74
Family	\$ 250.80	\$ 906.57	\$ 1,157.37
Both Employees	\$ 12.10	\$ 1,145.27	\$ 1,157.37